

Environmental Coordinator and Environmental Manager to join RGI Offshore Energy and Nature team

**Hiring as soon as possible; location Berlin or Spain (Barcelona,
Valencia or Madrid)**

This ad will remain open until we have found 2 suitable candidates

1. Background

The Renewables Grid Initiative is a unique collaboration of NGOs and transmission system operators (TSOs) from across Europe engaging in an ‘energy transition ecosystem-of-actors’. We promote fair, transparent, sustainable grid development to enable the growth of renewables to achieve full decarbonisation in line with the Paris Agreement.

At RGI, we are convinced that the energy, climate and biodiversity crises can and should be tackled in parallel and in this context, we are increasing the number of activities related to the protection and restoration of nature in connection with the energy transition, in particular the deployment of renewable energy sources (RES) and electricity grids in both, on land and in the offshore environment.

In 2020, RGI established the multi-stakeholder “Offshore Coalition for Energy and Nature” ([OCEaN](#)) which, as of today, consists of 29 organisations representing NGOs, the wind industry and TSOs active in the North and Baltic seas. OCEaN’s main objective is to find sustainable solutions to speed and scale up offshore wind and grid infrastructure developments hand in hand with the protection and restoration of marine ecosystems. Based on the successful experience of the North and Baltic seas, RGI is now establishing a Mediterranean chapter of OCEaN, and laying down the groundwork for expanding to the Black Sea and the EU Atlantic.

We are therefore looking for two new staff members to join the Offshore Energy and Nature team. Applicants for both positions, the Coordinator and the Manager, should have a sound knowledge about environmental protection laws, policies and practices, and relevant professional experience.

2. Specific tasks

The Coordinator will be responsible for the overall environmental soundness of RGI’s offshore work. The Manager will contribute to RGI and OCEaN objectives and deliverables. Both individuals will be fully integrated in the RGI’s Offshore Energy and Nature team and selectively cover the following tasks:

- Develop a science-based environmental vision and objectives for the design and implementation of OCEaN’s work.
- Develop approaches and criteria, rooted in scientific literature, for the identification and selection of sound environmental practices that can be deployed to speed and scale up sustainable offshore wind and grid infrastructure.
- Propose options for linking existing practices to assessment standards, as in the case of nature-based solutions.
- Develop collaborations with academia, EU-funded projects, regional environmental cooperations in all EU sea basins, and other initiatives which also aim to find solutions to reconcile offshore wind and grid infrastructure with nature conservation and restoration objectives.

- Create synergies with other environmental activities at RGI, in particular with those aiming at identifying effective mitigation and restoration practices on land.

Additionally, the Coordinator and the Manager will contribute to preparing funding proposals, reporting, communication and advocacy activities including RGI and OCEaN publications and position papers.

3. Qualifications and skills

Candidates should have:

- At least 5 years for the Coordinator and at least 3 years for the Manager of professional experience in a relevant domain e.g. marine conservation, sustainable energy infrastructure.
- At least a master degree in environmental sciences or related field
- Proven experience in project coordination and management, including the ability to work on multiple parallel tasks, assign tasks to other team members and speak in front of large audiences.
- A strong understanding of environmental and energy policies at the EU level, as well as an understanding of the different groups of stakeholders and their positions in the European environment and energy sectors
- Excellent written and verbal communication skills in English, proven by an internationally recognised English test or at least five years of work experience in English. Fluency in other European languages is also an asset.
- Experience working in international and interdisciplinary environments is an asset.
- Ability to work independently and efficiently and to structure own work.
- Ability and willingness to work closely with other team members and collaborate on other projects.
- Interest in engaging and communicating with various stakeholders from industry as well as from the NGO/non-profit sector and beyond, and to lead respectful and productive discussions with multiple partners.
- Willingness to travel within Europe and internationally.

4. What we offer

- We are a medium, highly international, and diverse team
- We work with RGI Members from 11 European countries and OCEaN Members from all EU sea basins
- We are operating at the heart of an exciting industry that is currently undergoing a massive transformation
- We work at the interface of the corporate energy world, non-governmental organisations, and the policy world
- RGI is an equal opportunities employer

5. Your application

Please address your application to Antonella Battaglini, the CEO of RGI. Include a CV, responses to the questions below and a letter of motivation in which you indicate your expected salary, first possible date of your availability and references. Please indicate, where you came across this job advertisement.

Please send your full application in a pdf format to jobs@renewables-grid.eu, In the title of your email, please indicate which position are you applying for.

The contract will run for initially two years with the option of extension. RGI's office is based in Berlin. This job offers also the opportunity to be based in Spain in a city yet to be defined (Barcelona, Valencia, Madrid), with regular in-person work periods in the Berlin office.

Only candidates with the required qualifications will receive feedback to their application. Only complete applications will be considered.

6. Questions

1. Please visit this [database](#) and view the [selection criteria](#). Explain how you would improve it to make it environmentally sound. (max. half page).
2. Please describe the environmental challenges of offshore wind and grid infrastructure and how a collaborative process can contribute to its expansion (max. half a page).