

Project Manager – Offshore Energy and Nature

Hiring as soon as possible; location Berlin

This application will remain open until we have found a suitable candidate

1. Background

The Renewables Grid Initiative is a unique collaboration of NGOs and TSOs from across Europe engaging in an ‘energy transition ecosystem-of-actors’. We promote fair, transparent, sustainable grid development to enable the growth of renewables to achieve full decarbonisation in line with the Paris Agreement.

In 2020, RGI established a multi-stakeholder [Offshore Coalition for Energy and Nature \(OCEaN\)](#) to plan offshore wind development and its necessary electricity grid connections in the North and Baltic seas, hand in hand with environmental and conservation targets. The objective is to facilitate and enable collaborative, long-term and cross-border planning of offshore infrastructure developments, giving space for both the natural environment and wind energy to thrive. RGI is now establishing a Mediterranean chapter based on the same concept.

We are looking at recruiting a Project Manager with proven experience to join our offshore activities.

2. Specific tasks

The Project Manager will work on the following projects and tasks:

- Plan and coordinate offshore efforts across the different regions and topic areas in close cooperation with senior staff and other team members
- Act as a reference person for OCEaN members
- Contribute to developing and implementing workplans
- Define and revise, along with Members, the fundamental principles governing OCEaN, as well as roles and responsibilities in a changing environment
- Streamline activities across the sea basins, seek synergies and suggest new approaches for collecting and sharing relevant practices
- Develop, in close coordination with the RGI Communication department, a sound outreach, communication and advocacy strategy for OCEaN and for RGI offshore activities. Implement the agreed upon strategy timely and efficiently
- Liaise with relevant stakeholders within the NGO and energy communities as well as policy institutions, authorities, and other interest groups.
- Provide input into fundraising opportunities
- Manage the dedicated OCEaN website(s), and create new dedicated materials

Furthermore, the PM will support the RGI team in other projects as required.

3. Qualifications and skills

Candidates should have

- Relevant work experience of at least three years with an international component
- Proven experience in managing and coordinating complex projects with multiple partners
- A sound understanding of energy and environmental policies at the EU level
- Proven ability to work on multiple parallel tasks and in teams
- Excellent written and verbal communication skills in English and in at least one of the following languages: German, French, Spanish
- Ability to learn fast and to quickly understand new issues; convincing personality with strong capacity to build up trustful relationships and networks
- Ability to work fully independently and highly efficiently and to structure own work, but also to work with flexible roles in different teams
- The interest to engage and be a respected discussion partner for stakeholders from industry as well as from the NGO/non-profit sector and beyond
- A genuine interest in climate and nature protection
- Experience in speaking in front of large audiences
- The availability to travel at EU level

4. What we offer

- We are a small, highly international, diverse and interactive team, continuously inventing something new.
- We work with our Members from 12 European countries and at European level.
- We are operating at the heart of an exciting industry that is currently undergoing a massive transformation.
- We work at the interface of corporate energy, non-governmental organisations and policy.

5. Your application

Please address your application to Antonella Battaglini, CEO of RGI. Include a CV, responses to the two questions under item 6 below and a letter of motivation (1 page) in which you indicate expected salary, your first possible available date and references. Moreover, please indicate where you came across this job advertisement.

Please send your full application to jobs@renewables-grid.eu, indicating whether you are vaccinated against COVID-19, so we can plan personal interviews accordingly.

The contract will initially run for two years with the option of prolonging it. Our offices are based in Berlin. Office presence is expected for all employees, if the corona rules allow. Flexibility and home office options are provided. For the selection process,

personal interviews are planned, and invited candidates will be required to show a green pass or a negative COVID-19 test.

Only candidates with the required qualifications will receive feedback to their application. Only complete applications will be considered.

6. Questions

1. Describe the challenges to offshore expansion and how a collaborative process could contribute to its development. (max half page)
2. Describe how you can manage and overcome conflicts of interests in a multi-stakeholder engagement process (max one page)