

Project Manager - Med OCEaN (Offshore Coalition for Energy and Nature)

Hiring as soon as possible; location Berlin

This application will remain open until we have found a suitable candidate

1. Background

The Renewables Grid Initiative is a unique collaboration of NGOs and TSOs from across Europe engaging in an 'energy transition ecosystem-of-actors'. We promote fair, transparent, sustainable grid development to enable the growth of renewables to achieve full decarbonisation in line with the Paris Agreement.

2. Specific tasks

The Project Manager will work on the following projects and tasks:

Mediterranean Offshore Coalition for Energy and Nature (OCEaN)

In 2020 RGI established a multi-stakeholder [Offshore Coalition for Energy and Nature \(OCEaN\)](#) to plan offshore wind development and its necessary electricity grid connections in the North and Baltic seas hand in hand with environmental and conservation targets. The objective is to facilitate and enable collaborative, long-term and cross-border planning of offshore infrastructure developments, giving space for both the natural environment and wind energy to thrive. RGI is now establishing a Mediterranean chapter based on the same concept, but adapted to the region's specific characteristics. Specifically, in the Mediterranean Sea the installed offshore capacity is very limited, but with prospects to grow fast. It presents unique characteristics in terms high levels of biodiversity, water depth, historical and archaeological value, and a high level of human activities such as fisheries and tourism, among others. By bringing together different categories of stakeholders such as wind developers, suppliers, transmission system operators (TSOs) and environmental NGOs active in the Mediterranean, RGI intends to create an opportunity for exchange on innovative practices across different sectors, identify possible win-win solutions for industry and the environment to be shared with policy makers, and facilitate the establishment of further collaborations between industry and NGOs in the future.

The PM will define and implement a workplan and a timeline, act as facilitator and moderator of the Med OCEaN's activities. In particular the PM will cover the following:

- Stakeholder mapping and engagement: identify and map relevant actors, engage with them and formalise their participation in Med OCEaN
- Strategic Steering: define along with Members the fundamental principles governing Med OCEaN, as well as roles and responsibilities
- Launch of Med OCEaN: organise a workshop (agenda, contact with speakers, selection of invitees, communication and reporting) to give visibility to its establishment
- Advocacy: liaise with policy makers at EU and national level, including keeping an overview of their activities and priorities

- Liaise closely with OCEaN for the North and Baltic seas: finding synergies and exchanging on strategy, knowledge, communication, and good practices
- Fundraising: provide input into fundraising opportunities
- Communication: develop the concept for and manage a dedicated website, coordinate Med OCEaN communication and create dedicated materials

Furthermore, the PM will support the RGI team in other projects as required.

3. Qualifications and skills

Candidates should have

- work experience of at least three years with an international component
- experience working on nature protection and public acceptance aspects related to large-scale energy infrastructure (a marine environment background and an understanding of different stakeholder groups' expectations for offshore developments are an added value)
- an understanding of energy and environmental policies at the EU level
- proven ability to work on multiple parallel tasks
- experience in speaking in front of large audiences
- the availability to travel at EU level
- excellent written and verbal communication skills in English and at least one of the following languages: Italian, French, Spanish
- ability to learn fast and to quickly understand new issues; convincing personality with strong capacity to build up trustful relationships and networks
- ability to work fully independently and highly efficiently and to structure own work, but also to work with flexible roles in different teams
- the interest to engage and be a respected discussion partner for stakeholders from industry as well as from the NGO/non-profit sector and beyond
- a genuine interest in climate and nature protection

4. What we offer

- We are a small, highly international, diverse and interactive team, continuously inventing something new.
- We work with our Members from 12 European countries and at European level.
- We are operating at the heart of an exciting industry that is currently undergoing a massive transformation.
- We work at the interface of corporate energy, non-governmental organisations and policy.

5. Your application

Please address your application to Antonella Battaglini, CEO of RGI. Include a CV, responses to the two questions under item 6 below and a letter of motivation (1 page) in which you indicate expected salary and first possible available date. Send your application per email to jobs@renewables-grid.eu

The starting date for this post is as soon as possible. The contract will run for initially two years with the option of prolonging it. Our office is based in Berlin.

Only candidates with the required qualifications will receive feedback to their application. Only complete applications will be considered.

6. Questions

1. Please give an example of you developing and/or managing a multi-stakeholder project. What were the specific challenges, how did you overcome them? (max half a page)
2. Describe the challenges to offshore expansion and how a collaborative process could contribute to its development. (max half page)